



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, ALABAMA 35404-1060
205-556-7060
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JAMES V. PERDUE
COMMISSIONER

ANNIE D. JACKSON,
MSW, LCSW, MPA, CPM
ACTING
FACILITY DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER
REVISED ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION

JOB TITLE: Registered Nurse I

NUMBER: 16-20

JOB CODE: N2500

POSITION #s: 8836083 & 8836084

JOB LOCATION: Taylor Hardin Secure Medical Facility
1301 Jack Warner Parkway, Northeast
Tuscaloosa, AL 35404

DATE: 02-03-17

SALARY RANGE: 73 (\$43,339.20 - \$56,685.60)
(Plus \$2.00/hour Shift Differential for 2nd and 3rd Shifts)
(2nd Shift, 2:45p.m. – 11:45p.m.) (3rd Shift, 10:45p.m. -7:15 a.m.)

MINIMUM QUALIFICATIONS: Graduation from an accredited school of nursing or graduation from an accredited four year college or university with a degree in Nursing.

NECESSARY SPECIAL REQUIREMENTS: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

NOTICE: Taylor Hardin Secure Medical Facility is a designated Critical Shortage Facility (CSF). As such, our full-time registered nurses are eligible to receive student loan repayment. Applicants who are interested in this available benefit can contact our Office of Human Resources for more information.

KIND OF WORK: Performs nursing assessments on patients, utilizing professional nursing skills and techniques. Develops and implements Nursing Plans of Care based on individual patient needs and concerns. Provides guidance, teaching and direct supervision as needed to assure maintenance of nursing care standards in the delivery of patient treatment. Teaches and supervises program staff in all record-keeping and documenting pertinent information to nursing care. Prepares and administers prescribed medications and treatments. Assures that physician's orders are transcribed correctly and assumes responsibility to assure that these are carried out. Recommends, assist in and administers disciplinary action as is deemed necessary. Performs other related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Ability in caring for forensic patients; strong assessment skills; ability to intervene appropriately in crisis situations; familiarity with Nursing Process and ability to apply it to individual needs of patients. Good writing skills.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screening required. Security Clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an Application for Professional Employment, which may be obtained from this office. Application should be returned to the Personnel Office (at the address above) by UNTIL FILLED in order to be considered for this position. Do not return this application to the State Personnel Department. Copies of all licenses should be forwarded with your application. ***A COPY OF OFFICIAL COLLEGE/UNIVERSITY TRANSCRIPT FROM COLLEGE/UNIVERSITY ATTENDED SHOULD ALSO BE FORWARDED TO THE PERSONNEL OFFICE (AT THE ADDRESS ABOVE). JCAHO ACCREDITED/EQUAL OPPORTUNITY EMPLOYER.**

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”